

GE Policy Checklist 2019

Golden Empire is a class (MUSC B28 – Drum & Bugle Corps) in the Performing Arts Department of Bakersfield College, a Kern Community College District campus. As such, all district policies and procedures apply to students, employees, and volunteers of the corps. Below is a summary of various policies and protocols.

Policies

- Background Checks
 - As a CA community college, KCCCD is subject to CA Ed Code 45125.1 & 35021.3
 - http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=ED§ionNum=45125.1
 - http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=ED§ionNum=35021.3.
 - All temporary employees and volunteers working with the corps must complete the following background check process or complete a [Live Scan](#):
 - <https://app.box.com/s/8h421a3rre8let9605cwjpwgi9w7jbxu>
- Contraband
 - 4F7 Student Code of Conduct: <https://www.bakersfieldcollege.edu/studentconduct>
 - See KCCCD Board Policy 4F7E, items 15, 16, & 17.
 - AP 3570 Tobacco Free Campus:
 - <https://www.bakersfieldcollege.edu/sites/bakersfieldcollege.edu/files/AP%203570%20Tobacco%20Free%20Campus.pdf>
 - 7H Drug Free Workplace:
 - <https://do-prod-webteam-drupalfiles.s3-us-west-2.amazonaws.com/kccdedu/s3fs-public/Section%207.pdf>
- Fraternalization
 - Addressed under “Consensual Relationships” in KCCCD Board Policy AP 7D2A regarding harassment: <https://do-prod-webteam-drupalfiles.s3-us-west-2.amazonaws.com/kccdedu/s3fs-public/Section%207.pdf>
 - Additional expectations addressed in the Staff & Support Staff Handbooks.
- Hazing/Bullying
 - 4F7 Student Code of Conduct: <https://www.bakersfieldcollege.edu/studentconduct>
 - See KCCCD Board Policy 4F7E, item 23.
- Nondiscrimination
 - 4F7 Student Code of Conduct: <https://www.bakersfieldcollege.edu/studentconduct>
 - See KCCCD Board Policy 4F7E, item 22.
 - 7D & 7D2 Equal Employment Opportunity and Unlawful Discrimination: <https://do-prod-webteam-drupalfiles.s3-us-west-2.amazonaws.com/kccdedu/s3fs-public/Section%207.pdf>
- Sexual Harassment
 - 7D2A Sexual Harassment: <https://do-prod-webteam-drupalfiles.s3-us-west-2.amazonaws.com/kccdedu/s3fs-public/Section%207.pdf>
- Sexual Abuse

- Title IX: <https://www.bakersfieldcollege.edu/titleIX>
- ❑ Whistleblower & Anti-Retaliation
 - 7F Whistleblower Protection: <https://do-prod-webteam-drupalfiles.s3-us-west-2.amazonaws.com/kccdedu/s3fs-public/Section%207.pdf>
 - 4F9 Student Complaint Policy: https://do-prod-webteam-drupalfiles.s3-us-west-2.amazonaws.com/kccdedu/s3fs-public/Section%204_0.pdf

Physical Safety Guidelines

- ❑ Concussion Protocol
 - Included in [GE Health Guidelines](#) document.
- ❑ Lightning Protocol
 - Included in [GE Health Guidelines](#)
 - BC Sports Medicine draft guidelines:
 - <https://www.dropbox.com/s/7nz037ztd4f3h4x/Lighting%20Policy.docx?dl=0>
- ❑ Heat index Protocol
 - Included in [GE Health Guidelines](#) document.
 - BC Sports Medicine draft guidelines:
 - <https://www.dropbox.com/s/6owh6vnknwvy6vi/Heat%20Index%20Guidelines%20Revised.docx?dl=0>
- ❑ Hydration Protocol
 - Included in [GE Health Guidelines](#) document.
- ❑ Air Quality Protocol
 - BC Sports Medicine draft guidelines:
 - <https://www.dropbox.com/s/al6l17kif3tdqhh/Air%20Pollution%20Policy.docx?dl=0>